



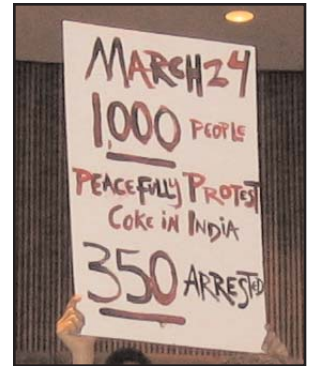
CEMP Panel Sparks Controversy, Protest



Undergraduate protesters.



Surviving Scrutiny panelists, L to R: Terry Kellogg, Ben Packard, Starbucks; Karen Flanders, The Coca-Cola Company.



Undergraduate protesters.

Surviving Scrutiny: Corporations in the Age of Global Business sparks campus-wide debate on corporate social responsibility. Below, conflicting views on the panel from an undergraduate and CEMPer.

Supporting Scrutiny

By Elliott Mallen, Irrational Exuberance

Reprinted from the Michigan Daily, February 14, 2005

This Thursday, the School of Natural Resources and Environment and the Stephen M. Ross School of Business will form an unholy alliance in sponsoring a panel discussion entitled "Surviving Scrutiny: Corporations in the Age of Global Business," featuring representatives from Nike, Timberland,

Responses to Supporting Scrutiny

Dear Editor:

Elliot Mallen's decision to attack the "Surviving Scrutiny" panel seems quite irresponsible. To believe that these panelists came to a university setting in hopes of "green-washing" a few more young minds is absurd. These corporate leaders are in positions to promote worthwhile change and agreed to share their experiences, both good

Point

Counterpoint

Starbucks and Coca-Cola - all corporations facing criticism for unsavory business practices both in the United States and abroad. These representatives will do their damndest to paint their corporations as the helpless prey of manipulative, blood-thirsty accusers seeking personal gain. In this context, scrutiny has a negative connotation - those being scrutinized are victims and scrutiny is inherently undesirable.

The panel is sponsored in part by Starbucks, which is also a panel participant, and the Corporate Environmental Management Program, whose mission is to train future leaders to "continually draw upon their interdisciplinary training to inspire, develop and implement innovative and practicable methods for cultivating a sustainable future." This is a noble enough venture whose feasibility is brought into question given that it is sponsored by such

and bad, with a diverse set of interested students. I wonder, do Mr. Mallen and his supporters expect every Corporate Social Responsibility (CSR) leader to be superficial? Or is it possible those CSR leaders, and these panelists for that matter, are genuine and care deeply about making valuable changes in our current world?

Additionally, his attack on one of the few educational programs (CEMP) in the world that focuses on unifying environmental, social, and business issues is also quite careless. CEMP and the Erb Institute have had a long-standing tradition of building future leaders that are change agents in all walks of life. These men and women currently lead non-profit organizations, governmental agencies, and, yes, corporations. They do so with the common understanding that sustainability comes from responsibility, not from accusatory or shallow attacks.

It appears to me that Mr. Mallen has taken little time to investigate the efforts of the "Surviving Scrutiny" panel, as

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SNRE Launches Sustainable Enterprise MS Curriculum

By Greg Keoleian, SNRE Faculty

The School of Natural Resources and Environment (SNRE) has developed an exciting new curriculum that focuses on the nexus between technology, enterprise and sustainability. This new program in Sustainable Systems features two tracks: (1) Sustainable Enterprise and (2) Sustainable Design and Technology. The curriculum provides interdisciplinary education and professional training to lead the development and transformation of technologies, enterprise, and systems for meeting human needs in a more sustainable manner. The subject areas addressed in this program include systems dynamics, risk analysis, life cycle assessment, carbon and energy modeling, sustainable manufacturing, spatial analysis, sustainable design, strategic planning, scenario analysis, transformational leadership, organizational change, stakeholder engagement, conflict resolution, and ethical conduct. In addition to their specializations, students will build a solid foundation in environmental policy analysis, environmental economics, and ecology.

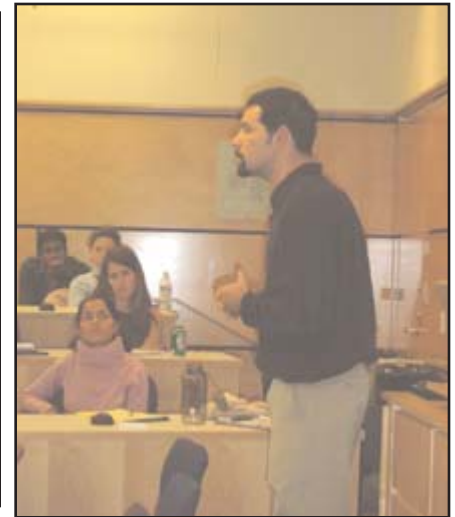
The Sustainable Enterprise and Sustainable Design and Technology specializations are led by an interdisciplinary team of ten core faculty (seven with joint appointments) from the Ross School of Business, SNRE, Ford School of Public Policy, and the College of Engineering.

The Program will prepare graduates for careers in both the public and private sectors. Career opportunities include the following: systems analysis, management consulting, R&D labs, entrepreneurial start-ups, regulatory agencies, industrial development agencies, municipal utilities, engineering firms, design firms, product development groups, green certification organizations, the strategic planning and environmental health/safety units of manufacturing companies, and environmental NGOs.

For information about the new curriculum contact SNRE Graduate Admissions at (734) 764-6453 or email: snre.gradteam@umich.edu CEMP

CEMPers take New York:

The 2004 Net Impact Conference at Columbia University. Left: CEMPers and Net Impacters enjoy the nightlife. Right: Bodhi Burgess '07 commands the attention of conference goers (as usual).



The Erb Institute's Corporate Environmental Management Program (CEMP) at the University of Michigan is a partnership between the Stephen M. Ross School of Business and the School of Natural Resources & Environment (SNRE). CEMP is a three-year program in which students earn a Master's degree from each school while completing a challenging blend of research, coursework, and projects related to business, the environment, and sustainability.

The Erb Institute is committed to delivering the world's leading educational, research, and outreach programs focused on harmonizing economic, environmental, and social interests. CEMP develops sustainability-oriented leaders who are widely respected as content experts, holistic thinkers, community builders and catalyzing agents of change within large corporations, small businesses, non-profit organizations, and government agencies.

As always, the students, faculty, and staff would like to especially thank Fred and Barbara Erb for their continuous support in making this the premier program of its kind.

Alex Keros '07 and Sarah Winkeller '07, Co-editors; Copy-editor: Cyndy Cleveland
Questions, comments, and articles should be sent to adkeros@umich.edu or swinkell@umich.edu

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renowned stewards of the land as Ford, Pfizer and Dow Chemical (who gave over \$2.5 million, elevating it to "Gold-level" status). The panel will be moderated by CEMP co-director Andy Hoffman, who currently sits on the Purchasing Dispute Review Board. This board was created by University President Mary Sue Coleman to ensure that companies the University does business with follow a series of labor and environmental standards laid out in the Vendor Code of Conduct. Coca-Cola is currently the subject of intense scrutiny by this board, which is considering recommending that the University not renew its contract with the purveyor of everything from the seemingly benign Dasani bottled water to Odwalla juices. Coke's abuses range from complicity in the murder of nine Colombian union leaders to depleting sources of groundwater in India, and selling thirsty villagers a beverage with a level of toxins so high it has become a popular pesticide. While Coca-Cola should certainly be allowed to have its say, it strikes me as questionable that a member of a board whose job it is to scrutinize corporations will be moderating a panel featuring a Coca-Cola repre-

Point

The panel gives the world's most powerful corporations with the most abhorrent labor and environmental track records free reign to portray themselves as the true victims of oppression.

sentative discussing the company's methods of overcoming such scrutiny.

The tone of the panel's title negates the benefits of transparency by making it seem like an unreasonable demand. Transparency is vital if democratic governments are to function democratically, and it is required of corporations to some extent in order to ensure that they are operating within the bounds of the law - especially with regards to labor and environmental regulations. The idea of "surviving scrutiny" implies that simple monitoring to determine if such regulations are being followed is inherently harmful to the companies. Corporations facing such scrutiny often opt to greenwash, which is the strategy of adopting a handful of token environmental and labor standards in order to portray an image of environmental and social responsibility. Greenwashers tout self-monitoring in order to enhance this image - for example, Nike points to its own code of conduct banning child labor in its factories whenever it receives criticism for its labor practices. However, self-monitoring lacks the accountability necessary in order to ensure that standards are actually followed, and not just symbolically touted in order to deflect criticism - making it ultimately ineffective.

An entire industry of damage controllers has spawned in order to help companies confront and neutralize scrutiny. Dezenhall Resources is one especially effective firm, which prides itself on coming to the rescue of clients who are "facing product recalls, health, safety, or environmental concerns, facility or worker-related safety incidents, financial or corporate controversies, community disputes and security threats." Its strategy of spin involves directly confronting scrutiny in order to defuse it, as criticism creates "conflicts that only stop when the aggressors themselves are put at risk." Dezenhall Resources even glorifies the battle against such scrutiny by claiming that it "offers unexploited opportunities - and competitive advantages - for companies willing to assert themselves in the face of adversity." Eric Dezenhall, the organization's founder, claims in his book "Nail'em: Confronting High-Profile Attacks on Celebrities and Businesses" that increased scrutiny of corporations is the result of the "Culture of Attack" in which those who challenge corporations are inherently self-serv-

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well as CEMP. His inherent misunderstanding of both, and his focus on semantics, reveal that his interests were not in exposing real corporate ambiguities, but in the downright trashing of any corporate effort to grow more responsible. Mr. Mallen, I invite you to take a walk across the street from the Residential College to the CEMP offices to learn a little about the premier program for environmental, social, and corporate change before you accuse us of forming "unholy alliances."

Alex Keros, SNRE '99, MBA/MS '07

Our activism is to develop programs for companies to be better citizens by understanding the science and translating it into business and social value.

Counterpoint

Dear Editor:

Elliot Mallen's editorial "Supporting Scrutiny," published in the Daily, misunderstands the intentions of the panel entitled "Surviving Scrutiny: Corporations in the Age of Global Business," to be held at the Ross School of Business. As the organizers of this event, we want to be clear: the purpose of the discussion is not to portray corporations as victims. Our goal is to explore the ways, positive and negative, that companies are changing their practices in response to increasing scrutiny by social and environmental activists, as well as investors. We chose the panelists because we want to hear from employees whose job it is to implement change in companies that have faced challenges with human rights and natural resource exploitation.

As students in the Corporate Environmental Management Program (CEMP) we will be earning degrees from the School of Natural Resources and Environment and the Ross School of Business. Primarily we are studying ways of engaging business, government, academics and non profits in solving the world's most serious social and environmental problems. Many corporations have been irresponsible with our natural and human resources. In order to reverse this trend, our activism is to develop programs for companies to be better citizens by understanding the science and translating it into business and social value. Part of our education includes meeting with the private sector to determine how effective these organizations are in becoming sustainable. The effectiveness can best be gauged when all stakeholders -community, activists, employees, investors- are engaged. This is why we extended the panel invitation to the broader campus community. We invite you to join us in a provocative and constructive dialogue.

Karen Putterman, Chris Guenther, Sarah Winkeller, Bodhi Burgess, MBA/MS 2007

CEMP Connections Spring 2005

The Future of Energy? DTE Energy Hydrogen Technology Park

By Ryan Waddington, CEMP '99, DTE Energy Company

Years from now, historians may look back on October 19, 2004 as a milestone in the transition from a fossil fuel economy to the hydrogen economy. In the backyard of the Big Three, DTE Energy commissioned the first integrated, hydrogen co-production facility powered by renewable energy in the country.

In partnership with the US Department of Energy (DOE) and the State of Michigan, DTE Energy designed, developed, constructed - and has now begun operations on - the DTE Energy Hydrogen Technology Park. The Park, sited at a Detroit Edison substation in Southfield, Michigan, produces hydrogen from water and electricity through a process called electrolysis. Some of the electricity consumed by the Park is produced by the 25 kW solar photovoltaic system located onsite. Once produced, the hydrogen is compressed and stored on-site in reinforced steel tanks. From there, the hydrogen can be used in either of two ways: for producing electricity in ten PlugPower proton exchange membrane (PEM) fuel cells or for dispensing into fuel cell-powered vehicles.

Although not intended to be a commercial system, the Park is capable of filling as many as 15 fuel cell vehicles per day and meets all current standards for hydrogen safety and use. More importantly, the Park will be used as a working laboratory to test the economic and environmental performance of multiple hydrogen "pathways." For example, the Park can be operated such that hydrogen is produced at night and on weekends using excess grid capacity, or so called "off peak" power, and then dispatched in the fuel cells during the day. This mode uses

hydrogen as an energy storage mechanism, making the low-cost power available when it is needed most, such as on hot summer afternoons. The most intriguing pathway involves the use of hydrogen produced from water and renewable energy in fuel cell vehicles. This pathway represents the potential for sustainable transportation, and if proven commercially viable, could represent a pollution-free, carbon-free and foreign oil-free energy future.

In 2005, the Park will be integrated into a much larger DOE-supported hydrogen project - the Hydrogen Fleet

If the hydrogen economy is to become a reality, Michigan - the birthplace of the global automotive industry - will play a critical role.

Vehicle Demonstration and Infrastructure Project. DTE's partners on this project include DaimlerChrysler and BP. Also this year, an Erb Master's Project Team including Ed Chao (CEMP '06), Marshall Chase (CEMP '06), Doug Glancy (CEMP '07) and Kris Jadd (CEMP '06) will be helping DTE Energy evaluate the performance and commercial viability of the Park.

If the hydrogen economy is to become a reality, Michigan - the birthplace of the global automotive industry - will play a critical role. As the premier graduate program integrating business and the environment, the Erb Institute and Erb graduates have a unique opportunity to participate in the debut of the DTE Energy Hydrogen Technology Park. CEMP



CEMPers caught having fun...



...maybe a bit too much fun

42nd Street

By Tony Baptista '05

What do porn shops, the mob, prostitutes and the musical Lion King have in common? They all once shared the same New York City block, separated only by a very short span of time. It was at this year's Net Impact Conference held at Columbia University that I learned how this formerly crime-infested block was transformed into an area that corporations with squeaky-clean images compete to occupy.

In addition to lectures, panels and workshops, the hosts of the Net Impact Conference this year offered a variety of field trips to see first-hand how business leaders can co-create economic and social value. I have to admit that I was skeptical when I first learned about this particular field trip to Times Square (the crossroads of 42nd Street, Broadway and 7th Avenue) which is a congested, loud, and gaudy part of the city that tourists and New Yorkers simultaneously love and disdain. Professor Lynne Sagalyn, former director of Columbia's MBA Real Estate Program and now a faculty member at Wharton who led the field trip, changed my mind.

In a large, eclectic conference room overlooking West 42nd Street, our group of Net Impact attendees learned that in the late seventies and early eighties, the City and the State of New York proposed to use eminent domain and reclaim the undesirable parts of Times Square and 42nd Street. The plan called for razing several blocks and creating an architecturally-consistent area, reminiscent of the popular Rockefeller Center. The look and feel of the proposed designs incensed civic groups: many wanted 42nd Street and Times Square cleaned up, but not sterilized of its historic, burlesque, iconic image.

This civic backlash resulted in the preservation of approximately seven historical theatres and the formation of an organization called the New 42nd

Street. Established in 1990 by the City and State of New York, the New 42nd Street is an independent, non-profit organization which has long-term responsibility for managing those theaters as well as leasing out nearby office space.

The City and State seeded the organization with a \$12 M loan, a portion of which was used to save the Victory Theater, a gorgeous, Art Nouveau theater that was in such disrepair that rain reached the indoor stage. Many of the other theaters were in varying degrees of disrepair, and the organization had to come up with creative ways to generate the



funding necessary to pay for it. Fortunately, at the same time, mid-town office space became a hot commodity during the eighties and through the nineties, and the organization was able to lease out Times Square Tower, Ernst & Young Building, and the Reuters Building on excellent terms. In fact, the New 42nd Street leased the air rights above its theaters for additional retail and office space development.

These revenues ensured the revitalization of the area and by and large, the goals of the joint private-public sector plan had been met. However, the New 42nd Street organization recognized there remained a significant unmet need in the area: devoted, affordable rehearsal space.

Everything I learned at Ross would

tell me not to invest in such a project. Rehearsal space is a terrible use of real estate: creating big, vacuous spaces that are incredibly expensive to heat and air condition for fickle, cash-strapped clients who are acutely sensitive to business cycles, at a time when office space rented out a record-high rate seems like a really bad business idea. I would have used the revenues to continue refurbishing the theaters. I would have been wrong, very wrong.

The New 42nd Street built eight floors of rehearsal space right next to the Victory Theater and their vacancy rates have been very low since they opened. Many of the new major Broadway musicals, including "The Producers" and "Hairspray" use these studios. What is more remarkable is that the New 42nd Street uses the rent from these well-funded theater companies to subsidize non-profit theater performances. Half of the tenants rent the studios spaces at substantially low costs, and have the opportunity to showcase their work at the Victory Theater. In a city known for its high costs, artists have opportunities to develop their work.

West 42nd Street has a long and sordid history, and until recently, was a categorically dangerous, crime-ridden part of the City. Many New Yorkers argue that the 42nd revitalization was a transformation of one eyesore to another -- gaudy is gaudy. This cynical view should not distract from the awesome transformation that occurred on this city block: 42nd Street illustrates that business, civic groups and government can work together to create social value. In a time when many have a cynical view of government, one should consider that their efforts twenty years ago resulted in an area where for-profit and non-profit arts groups continue to make Times Square the live entertainment capital of the world.

CEMP Connections Spring 2005

CEMP Newbies

Cris Turney '07 - coming from Ross

Cris used to be a panda interpreter for the national zoo and was in a ska band in high school.



Jeff Martin '07 - coming from Ross

Jeff once tried to jump over a small gorge, came up short (picture Wiley Coyote) and fell about 15 feet into a shallow stream. End result - he could visibly see his shin bone!



Jessica Lin '07 - formally joining Erb in winter term

Jessica moved to Ann Arbor from Chapel Hill, NC, where she was crowned the unofficial limbo champion of 2004. Her prize earnings included a bottle of rum and a free kung fu lesson.



Rina Horinuchi '06 - coming from Ross

When Rina was 6 years old, she was scolded by her father and told that she should spank herself as hard as she thought she deserved to be spanked. She claims this unorthodox mindset led her to the Erb Institute.



Doug Glancy '07 - coming from SNRE

Doug has been so involved in his efforts to develop a sustainability paradigm for the current administration that he forgot all about the CEMP newsletter.



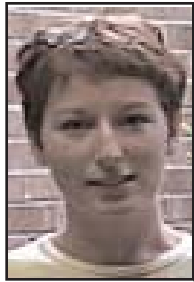
Sarah Hines, '07 - coming from SNRE

Sarah digs retro mopeds. Prior to CEMP, she once owned 30 pet mice as a direct result of working in a vet clinic.



Alexis Olans, 2007 - coming from SNRE

Alexis has been living in Latin America off and on since the age of twelve. During her stays, she picked up salsa dancing. She competed on Georgetown's Ballroom Dance Team, which won the International Cabaret Championship.



Sanjiv Gupta, '07 - coming from Ross

As a lifelong Ann Arborite, Sanjiv often wonders what life is like outside the 734. When asked where he plans to move after graduation, he replied "Somewhere out west, like Jackson or Kalamazoo."



Greg Shopoff '07 - coming from SNRE

After college, Greg moved to San Diego and worked as a bouncer at a bar by the beach.



Kevin Erckenle '07 - coming from Ross

Kevin has been studying various aspects of bird sex for the last 12 years. Most recently, he has been studying why female songbirds choose mates based on the specific traits.



Omar Medeiros '07 - coming from Ross

This is the picture that came up when we googled Omar.



Katy Abrams Levine '06 - coming from Ross

Katy can accurately identify apples 9 out of 11 times. It is unclear why this is useful.



Update: LEED Certification for Future Ross Facilities

By Eric Wingfield '05, Bryan Magnus '05, and Kate Napolitan '06

Back in February we asked the Ross Business School community to demonstrate its support for a request to the Deans that they 'green' the new Ross facilities and pursue LEED (Leadership in Energy and Environmental Design - www.usgbc.org) Gold or Platinum Certification. In light of the overwhelming support we received, we would like to bring you up-to-date on the response to our request.

We delivered the letter and signatures to Dean Mercer along with a package of comparable building cost analyses, a list of Ross recruiters building LEED facilities, and documentation showing the reputational benefits to Ross of LEED Certification. Such a certification goes a long way to ensuring that the new facilities are energy efficient, provide a superior learning environment and have a minimal impact on the environment. In just four short days, 475 members of the Ross community (MBAs, BBAs, visiting Alumni, Faculty, Staff, and CEMP affiliated board members) signed in support of this initiative.

Dean Mercer's response has been supportive of the ideas in our request, but naturally cautious, given the size and importance of the new facilities. As with all design considerations, the Deans are engaging several stakeholders, donors and experts on the issue of 'greening' Ross before taking a position. Dean Mercer is also visiting a school in California to gain insight into its experience, both good and bad, with constructing high-performance, green facilities. He further explained to us that Ross is still in the "conceptual" stages of the design process. We know that the design process is moving quickly, but Dean Mercer assured us that the emphasis is on doing this well, not hastily.

To the 475 members of the Ross community who have expressed their support of this effort, we thank you; progress is being made. As a matter of fact, in a recent presentation to the Real Estate Club, Jeff Blau, President of the Related Companies (Steven Ross' company), suggested to the audience that the new buildings are likely to be LEED Certified. In closing, we are optimistic that the discussions are moving ahead and look forward to hearing more from the Deans about this important way for RBS to lead business into the future. *CEMP*

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ing individuals whose final goal is to assume the status and wealth of those they are fighting against. In this new cultural environment, there is no such thing as higher ideals of social justice, only unadulterated greed that makes the "have-nots" now the "want-mores." Under this assumption, those who suffer as a result of real corporate greed move from victims to "attackers," losing the moral high ground and becoming fair game for reprisals.

What Dezenhall fails to acknowledge is that there is no money to be made by pressuring Nike to end child labor, by investigating allegations that Coca-Cola kills union leaders or by criticizing Starbucks for intentionally stifling independent coffee shops. Dezenhall and his ideological ilk lump enterprising individuals suing high-profile celebrities for monetary gain together with reform-seeking victims of corporate policies. Activists with mostly noble intentions are associated with a group commonly viewed with contempt, negating their altruism and invalidating their credibility.

Destroying the legitimacy of the scrutinizers by painting them as covetous opportunists is the job of the public relations officials coming on Thursday. "Surviving Scrutiny" will be an exercise in moral jujitsu, as representatives from among the world's most powerful corporations with the most abhorrent labor and environmental track records are given free reign to portray themselves as the true victims of oppression. *CEMP*

Mallen can be reached at emmallen@umich.edu.

News

Engagements & Weddings

Liz Hamilton '05 got engaged to Joe Short, SNRE grad (Dec 2003). The happy couple is getting married October 1st in Liz's hometown of Simsbury, CT.

Ted Ekkers '05 got married on December 18th, 2004 in Chicago at the Alice Millar Chapel on Northwestern's campus, where he and his wife, Julie, both attended undergrad. They followed the wedding with a wonderful two-week honeymoon in Italy. Ted says it was a fantastic day and a great ending to his Michigan days. Ted and Julie are now living in Chicago where she attends law school and he searches for the perfect job.

Case Competitions



Bodhi, Doug, Sarah and Mike (not a CEMPer, but we still like him) after winning the Net Impact Case Competition (and staying up all night).

In January, Sarah Winkeller '07, Bodhi Burgess '07, and Doug Wein '07 were a part of the winning team for the Net Impact Case Competition, while Richard Bole '06 and his team were runners up.

During the Global Corporate Challenge in December, Kari Walworth '06 was on the winning team for the 3M Challenge and Ed Chao '06 was on the second-place team for the GE Challenge. *CEMP*

CEMP Connections Spring 2005

Student Advisory Board Update

Rebranding Efforts (Bryan Magnus, magnusb@umich.edu)

The new logo for the Erb Institute and the educational and research programs that fall under it (including the MBA/MS program currently known as CEMP), has been finalized and approved by both Deans. On April 21st, the proposed name change, Erb Institute for Global Sustainable Enterprise, will go before the regents for approval. Barring the unforeseen, we'll have a new identity on April 22nd! Thanks for everyone for their input and support of this process.



Marketing Team (Chris Guenther, cjcg@umich.edu)

Several students are developing a marketing plan that will complement the impending launch of the new Erb Institute brand. In the near-term, marketing efforts will be focused on prospective students for the 2005-2006 application season, but our efforts will quickly expand to include a wide range of Institute stakeholders and the sustainability community at large. Also, a new Erb Institute website is currently in the design stage and will be set for launch early this summer.



Career Team (Emily Collings, ecolling@umich.edu)

The summer internship search is in full swing for CEMP '06s and '07s. The CEMP website featured CEMP-specific internship opportunities from more than 30 companies including The Coca Cola Company, Ford Motor Company, The Aspen Institute, The National Park Service, Shepard Advisors, and SustainAbility.



Curriculum Team (Marshall Chase, mdchase@umich.edu)

Committee members continue to actively engage with SNRE regarding the new Sustainable Systems track and revamping the SNRE Masters degree program. We have also been working to improve the SNRE Masters project course offerings, and will be reviewing the curriculum-related orientation materials for incoming students.



Research Team (Doug Wein, dougwein@umich.edu)

We have moved forward developing a template for student research to be published on the Erb website. This will be an invaluable tool for students investigating potential and existing research topics and will provide a venue in which to showcase Erb research successes. In addition, the research team continues to search for ways for students and faculty to collaborate. Some of the up-coming possibilities include working with Cummins on a sustainability strategy for remanufacturing and working with BP on a Masters' project focusing on biofuels.



Getting to Know Erb Gang (Nancy Poderycki, nancyep@umich.edu)

The following events are on the calendar:

April 7-9: Go-Blue Rendezvous: Meet with prospective students at Leopold Bros on April 7 from 7-9pm. (523 S. Main Street, Ann Arbor)

Sat., April 22: Erb 2005 Graduation party, 5:30 at the Gladwin barn

May 2 to May 5: Erb Camping trip at the Pinery NP in Ontario Canada



Welcome Our New SAB Members

The classes of 2006 and 2007 have voted and we have four new SAB representatives for next year-actually three new and one who's coming back for more. From the class of 2006, Marshall Chase will be continuing on for a second term and Kate Napolitan will be joining the crew. The class of 2007 will be represented by Bodhi Burgess and Karen Putterman (watch out y'all). The incoming class of 2008 will elect its reps during orientation next Fall.